

**IMPORTANT NOTICE**

**Fair Credit Reporting Act (FCRA)**

Upon your written authorization, in connection with your application for employment or your employment (including contract for services), Arrowhead Central Credit Union, its subsidiaries, and/or Members Business Services MAY OBTAIN A CONSUMER REPORT ABOUT YOU.

By signing below, I acknowledge receipt of this Notice. I further authorize Arrowhead Central Credit Union, its subsidiaries, and Members Business Services to obtain a consumer report about me in connection with my application for employment, and if I am hired, in connection with my employment with Arrowhead Credit Union, its subsidiaries, and/or Members Business Services.

Date: \_\_\_\_\_

\_\_\_\_\_  
Applicant/Employee's Signature

Applicant Name: \_\_\_\_\_

Address: \_\_\_\_\_

Other Names known as: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Note: We may not consider you for employment until we receive this completed and signed form from you.

**IMPORTANT NOTICE**

**California Consumer Credit Reporting Act (CCRA)**

In connection with your application for employment or your employment (including contract for services) Arrowhead Credit Union, its subsidiaries, and/or Members Business Services MAY OBTAIN A CONSUMER REPORT ABOUT YOU FROM THE FOLLOWING CONSUMER REPORTING AGENCY: EXPERIAN.

Under California law, you are entitled to receive a copy of the consumer report we obtain directly from the consumer reporting agency at no cost to you at the same time we obtain a copy. You will automatically be sent a copy of your credit report from Experian.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Qualified applicants are considered for all positions without regard to race, color, religion, creed, sex, national origin, pregnancy, ancestry, marital or veteran status, sexual orientation/identity, physical or mental disability, medical condition, or any other legal protected status.

1. I AUTHORIZE, WITHOUT LIABILITY, INVESTIGATION OF ALL STATEMENTS IN THIS APPLICATION, AND I UNDERSTAND THAT FALSIFICATION, OMISSION OR MISSTATEMENT OF INFORMATION MAY RESULT IN REFUSAL TO HIRE OR, IF HIRED, DISMISSAL FROM EMPLOYMENT, REGARDLESS OF THE TIME ELAPSED BEFORE DISCOVERY.

2. I AUTHORIZE ALL PREVIOUS EMPLOYERS TO FURNISH TO ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES, ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT, AND I HEREBY RELEASE ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES, MY FORMER EMPLOYERS AND ALL OTHER PERSONS, CORPORATIONS, PARTNERSHIPS AND ASSOCIATIONS FROM ANY AND ALL CLAIMS, DEMANDS, OR LIABILITIES ARISING OUT OF OR IN ANY WAY RELATED TO SUCH INVESTIGATION OR DISCLOSURE.

3. I AUTHORIZE ARROWHEAD CENTRAL CREDIT UNION A FINANCIAL INSTITUTION, AND ITS SUBSIDIARIES, TO USE LOCAL, FEDERAL AND/OR OTHER AUTHORITIES TO TAKE MY FINGERPRINTS, SUBMIT THOSE PRINTS TO THE FEDERAL BUREAU OF INVESTIGATION, AND USE THEM SOLELY FOR INVESTIGATIVE PURPOSES IN CONNECTION WITH MY EMPLOYMENT WITH ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES.

4. I ACKNOWLEDGE THAT IF HIRED, ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, OR MEMBERS BUSINESS SERVICES MAY ALTER MY WORKING HOURS FOR OPERATIONAL PURPOSES.

5. I UNDERSTAND THAT IF HIRED, I WILL BE REQUIRED TO COMPLY WITH ALL RULES AND REGULATIONS, AND THAT SUCH RULES AND REGULATIONS MAY BE CHANGED, MODIFIED, DELETED OR ADDED TO AT ANY TIME AT ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES' SOLE OPTION AND WITHOUT ANY PRIOR NOTICE.

6. I UNDERSTAND THAT EMPLOYMENT BY ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES, IS CONDITIONAL UPON EXECUTION OF EMPLOYMENT AGREEMENT AND THAT MY EMPLOYMENT AND COMPENSATION CAN BE TERMINATED WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT THE OPTION OF EITHER ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES OR ME. I FURTHER UNDERSTAND THAT ONLY THE RESPECTIVE PRESIDENTS OF THESE COMPANIES, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT, AND THEN IN WRITING, CONCERNING MY LENGTH OF EMPLOYMENT WITH ARROWHEAD CENTRAL CREDIT UNION, ITS SUBSIDIARIES, AND/OR MEMBERS BUSINESS SERVICES.

7. I UNDERSTAND THAT ANY CONTROVERSY OR CLAIM ARISING OUT OF OR RELATING TO THIS EMPLOYMENT APPLICATION, OR THE BREACH THEREOF, OR IN CONNECTION WITH EMPLOYMENT, SHALL BE SETTLED BY ARBITRATION IN ACCORDANCE WITH THE RESULTS OF THE AMERICAN ARBITRATION ASSOCIATION, AND JUDGMENT ON THE AWARD MAY RENDERED IN ANY COURT HAVING JURISDICTION. THIS PARAGRAPH SHALL APPLY TO ANY CLAIM BY APPLICANT OR EMPLOYEE OR FOR DISCRIMINATION AND/OR HARASSMENT UNDER FEDERAL AND STATE LAWS, AND BOTH EMPLOYER AND APPLICANT OR EMPLOYEE HEREBY WAIVE OF ALL RIGHTS APPLICANT OR EMPLOYEE MAY HAVE TO A CIVIL ACTION ON ANY DISPUTE INVOLVING THIS EMPLOYMENT APPLICATION AND IN CONNECTION WITH EMPLOYMENT. ACCORDINGLY, ONLY AN ARBITRATOR, NOT A JUDGE OR JURY, WILL DECIDE THE DISPUTE, ALTHOUGH THE ARBITRATOR HAS THE AUTHORITY TO AWARD ANY TYPE OF RELIEF THAT COULD OTHERWISE BE AWARDED BY A JUDGE OR JURY.

I HEREBY CERTIFY THAT I HAVE NOT KNOWINGLY WITHHELD ANY INFORMATION THAT MIGHT ADVERSELY AFFECT MY CHANCES FOR EMPLOYMENT. THE ANSWERS GIVEN BY ME ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. I FURTHER CERTIFY THAT I, THE UNDERSIGNED APPLICANT, HAVE PERSONALLY COMPLETED THIS APPLICATION.

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Print Name

Signature

Date